

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case <b>32-CA-24413</b>	Date Filed <b>3-23-2009</b>

**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

Name of Employer <b>SEIU UHW</b>		b. Number of Workers Employed <b>200</b>
c. Address (street, city, State, ZIP, Code) <b>560 Thomas L. Berkley Way Oakland, CA 94612</b>	d. Employer Representative <b>Trustee Dave Regan</b>	e. Telephone No. <b>510-251-1250</b>
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Union</b>	g. Identify Principal Product or Service <b>Collective Bargaining and representation</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)**

1. Employer has given written notice to the acting staff union president that:

"...we do not recognize you as a representative of USW and we will have no further communications with you or anyone acting as an agent of USW under your direction. All procedures involving USW under the collective bargaining agreement, including grievances and bargaining sessions, are hereby suspended."

2. Recalled USW trustee Jason Fried to work from administrative leave on 3/16/09 and then told him that he would have to accept a temporary transfer to Louisiana until September 2009. This despite the fact that other employees of the Political department have been assigned work in the bay area. When Jason told them he could not accept the transfer due to personal obligations, he was terminated. Jason has been active in grievances and labor/management meetings.

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Date \_\_\_\_\_ By \_\_\_\_\_

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

**Robert McCauley Trustee, United Staffworkers Union**

**4a. Address (street and number, city, State, and ZIP Code)**

**1410 Bissell Avenue #4  
Richmond, CA 94801**

**4b. Telephone No.**

**510-206-3225**

Fax No.

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Robert McCauley

(Signature of representative or person making charge)

Trustee

(Title, if any)

Address

1410 Bissell Avenue #4, Richmond, CA 94801

Fax No.

510-206-3225

3-18-09

(Telephone No.)

Date