

04-03-09(17:19:33) »

**FREE EFCA White Paper**

Discover:

**3 Characteristics** that make your firm an EFCA target;

**5 Easy steps** to prevent union card check;

**Up-to-date EFCA "Inoculation" strategies.**

**LABOR RELATIONS INK - March 18, 2009**  
**EFCA UPDATE**

Rather than our normal edition of INK this week, we wanted to send a quick update of issues specific to the Employee Free Choice Act.

First - a few resources:

[Read the text of our \\$10,000 reward](#) to any federal arbitrator who can claim they have done what the EFCA requires of companies, which is to negotiate a labor contract in 90 days.

[Download the text of the EFCA of 2009, HR 1409](#)

[Download the text of the EFCA compromise legislation HR1355](#)

You can see the [most recent actions taken on both HR 1409 and HR 1355](#) on our blog

For "during the day" updates see [our blog](#) or [follow us on twitter](#)

To see other LRI media coverage [see our media page](#)

View the March 4th WebCast we did sponsored by the Oklahoma Chamber of Commerce among many others. Two Oklahoma Congressmen were guests on the WebCast (one a Democrat!). Click [here to watch](#) - it's an hour long.

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For the latest on the Free Choice Act (we are updating things nearly every day) take a look at our blog. Here are some excerpts of the latest posts (if you are intrigued click the link below each post to read more):

\*\*\*\*\*

Saturday, March 14, 2009

**Employee Free Choice Act - Looking Ahead to 2010**

This week the EFCA discussion is focusing primarily on whether there is enough support to pass it uncompromised in the 111th Congress. There are fewer co-sponsors this time and some of the key Democratic votes are a little squishy at this (admittedly very early) point in the game.

There are two schools of thought about how this might play out. One is that a compromise version will get voted on soon ([one was quietly introduced in the House this week](#)). The other scenario, and the one that I think is more likely, is that unions will want to count noses (and perhaps even force a filibuster) on the full monty before allowing any compromise at all.

[read the rest of the post here...](#)

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Friday, March 13, 2009

**Bold Union Strategy**

This [article out of Washington State](#) points to two strategies working against American businesses and workers. Interestingly, the focus of this article is actually on the less alarming of the two.

Apparently, a veteran official of the Washington State Labor Council wrote a memo outlining possible strategies to pursue this week in hopes of getting a vote on a new piece of union-friendly legislation. The email was sent to a number of labor

**Ask a union organizer**



A former International organizer will assess your company's vulnerability under the Employee Free Choice Act. **Call 800-888-9115 today.**

**EFCA 2009 Daily Status**

H.R. 1409: Employee Free Choice Act of 2009

Introduced	Mar 10, 2009
Sponsor	Rep. George Miller [D-CA]
Status	Introduced
Last Action	Mar 10, 2009: Referred to the House Committee on Education and Labor.

(Powered by [GovTrack.us](#).)

**Are You A Target?**

- Banks
- Retail
- Fast Food
- Hospitals
- Nursing Homes
- Home Care
- Transportation
- Hospitality
- Gaming
- Small Businesses
- Prior NLRB Election

**Free Stuff**

- [EFCA Fact Sheet](#)
- [Text of Employee Free Choice Act of 2009](#)
- [Text of HR 1355 \(EFCA Compromise Proposal\)](#)
- [Unions: 7 Lies You Must Know](#)
- [Satisfaction Survey Secrets](#)

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Posts Feed

**Contact Congress**

Enter your zip code and tell your elected officials how you feel about the Employee Free Choice Act

GO

**Praise**

**Companies Defend Themselves Effectively With Our Tools**

"We showed the EFCA Employee Orientation video to our hourly hires at our new distribution center and it was very well received. The educational message



leaders, and copied to four lawmakers. One of the strategies equated to a threat to withhold future campaign funding for members of the congress that went against Big Labors wishes.

[read the rest of the blog entry here...](#)

\*\*\*\*\*

Thursday, March 12, 2009

### Dose of Reality?

Senator Blanche Lincoln of Arkansas seems to be connecting the dots in the brouhaha over the Employee Free Choice Act, along with a few others. Let's follow Senator Lincolns plausible stream of thought: the largest employer in Arkansas is... WalMart. Analysts at Citigroup in New York [downgraded their WalMart](#) recommendation to a hold instead of a buy because...passage of the EFCA could force increased labor costs and limit expansion. I want to be seen on the side of the Employee Free Choice Act because...I'm for loss of jobs for my constituency???

Although Lincoln was in favor of the EFCA in the 2007 debate, she is now hedging her bets.

[read the rest of the blog entry here...](#)

\*\*\*\*\*

Thursday, March 12, 2009

### EFCA Debate Cranks Up In Congress

I won't say much about this video - [watch for yourself](#). Big Labor is pushing hard trying to get their paid-for Senators to carry their water, but I don't know if they have big enough yokes to carry that much water up the size of the hill they may be facing! America is finally starting to take notice, and I think this is one reason the Employee Free Choice Act was introduced this week - to beat the working people to the punch before they know what hit them.

<http://www.youtube.com/watch?v=cMnmpD1fwnw>

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Tuesday, March 10, 2009

### 18 Democratic Senators Fail to Co-Sponsor EFCA

Here are some Senators you need to be talking to if you want to stop EFCA. There are 40 cosponsors on S.560, the Employee Free Choice Act, which was introduced today. No cosponsors are Republicans. The 18 D's who are not cosponsors are:

- \* Baucus
- \* Bayh
- \* Bennet
- \* Bingaman
- \* Conrad
- \* Dorgan
- \* Feinstein
- \* Hagan
- \* Kohl
- \* Landrieu
- \* Lincoln
- \* McCaskill
- \* Nelson (NE)
- \* Pryor
- \* Tester
- \* Udall (CO)
- \* Warner
- \* Webb

Hat tip to [Worker Freedom](#).

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Labor Relations INK is published semi-weekly and is edited by Labor Relations Institute, Inc. Feel free to pass this newsletter on to anyone you think might enjoy it. New subscribers can sign up by visiting:

concerning the impact of signing a card, coupled with the emphasis on positive employee relations really fits well with our culture." *Richard Chesnik - Director Human Resources, Dick's Sporting Goods, Pittsburgh, PA*

### Labor Attorneys Find Our Tools Invaluable To Prevent Union Takeovers

"...but for LRI's resources, I and probably most of the other [top 100 labor attorneys] would not have had the success necessary to 'make the cut.' As a labor practitioner of almost 30 years, I have consistently found the LRI resources to be absolutely First Rate and an invaluable tool for companies..." *John S. Burgin - Top 100 Labor Attorney - Ogletree Deakins, Richmond, VA*

### Even Union Organizers Agree We're The Biggest and the Best

"These union-busting firms are so effective that the biggest one, Labor Relations Institute, guarantees a defeat of a union-organizing drive or your money back." *Mike Elk - Activist, Institute for America's Future - Washington D.C.*

[http://www.lrionline.com/union\\_avoidance/newsletter.htm](http://www.lrionline.com/union_avoidance/newsletter.htm)

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March 18th, 2009 | Category: Uncategorized | [Leave a comment](#)

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