

FORM EXEMPT UNDER 44 U.S.C 3512

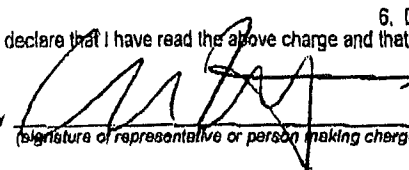
INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 14-CA-29613	Date Filed 1/5/09

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Associated Electrical Contractors of St. Louis	b. Tel. No. (636) 386-7000
	c. Cell No.
	f. Fax No. (636) 386-7003
d. Address (Street, city, state, and ZIP code) c/o Birkel Electric 178 Chesterfield Industrial Blvd Chesterfield, MO 63005	e. Employer Representative c/o Mike Birkel Birkel Electric
	g. e-Mail
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Employer association	j. Identify principal product or service Electrical
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about August 1, 2008, and continuing to date, the above-named Employer, by and through its representatives and agents, and including member and agent Birkel Electric, has violated the Act by: providing unlawful assistance and access to the Carpenters District Council of Greater St. Louis in order to avoid organizing by IBEW, Local 1 and implant the Carpenters as the bargaining agent of its employers' employees; soliciting employees to meet with the Carpenters, sign authorization cards with the Carpenters, and not sign authorization cards with IBEW, Local 1; executing a Section 8(f) agreement that was the result of unlawful assistance; and, engaging in other acts and conduct that interfere, restrain and coerce employees in the exercise of their Section 7 rights.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local 1, AFL-CIO	
4a. Address (Street and number, city, state, and ZIP code) 5730 Elizabeth Ave. St. Louis, Missouri 63110	4b. Tel. No. (314) 647-5900
	4c. Cell No.
	4d. Fax No. (314) 647-1358
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (Signature of representative or person making charge)	Christopher N. Grant, Attorney (Print/type name and title or office, if any)
1221 Locust Street, 2nd Floor, St. Louis, MO 63103	
1/5/09 (date)	
	Tel. No. (314) 621-2626
	Office, if any, Cell No.
	Fax No. (314) 621-2378
	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.